



**Shrimathi Devkunvar Nanalal Bhatt Vaishnav  
College for Women (Autonomous)**

Owned and Managed by Cork Industries Charities Trust  
Affiliated to University of Madras - Re-Accredited with 'A+' Grade by NAAC  
Chromepet Chennai-600044



**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

**MASTER OF HUMAN RESOURCE MANAGEMENT**

**CHOICE BASED CREDIT SYSTEM (CBCS)**

**&**

**LEARNING OUTCOMES BASED CURRICULUM  
FRAMEWORK (LOCF)**

**2023-2025 Batch**

## **PROGRAMME OUTCOMES (PO)**

After completion of the programme, the student will be able to

<b>PO1</b>	Identify and analyze the complex problems reaching substantiated conclusions using domain knowledge.
<b>PO2</b>	Apply investigative research, specialize in problem identification, formulate research design, utilise analytical tools, draw valid inferences and provide suggestions leading to nation building initiatives.
<b>PO3</b>	Strengthen professional ethics and career planning with systematic building of intrapersonal and interpersonal skills to participate in the intellectual diasporas.
<b>PO4</b>	Establish oneself as a self-reliant, empowered individual to have an inclusive, healthy and compassionate understanding towards life and society.
<b>PO5</b>	Equipped with technical / managerial expertise to innovate and critically analyse various attributes which constitute pivotal issues in a multidisciplinary scenario.
<b>PO6</b>	Emergence as innovators and pioneers to create new avenues of employment catering to the global trends as well as demands.

## **PROGRAMME SPECIFIC OUTCOMES (PSO)**

The students at the time of graduation will

<b>PSO1</b>	Impart a thorough comprehension of the fundamental ideas, concepts, guidelines, and procedures of human resource management
<b>PSO2</b>	Enable increased abilities in strategy building, analysis, and technology use-all essential for efficient HRM practice.
<b>PSO3</b>	Understand and demonstrate adaptability to a variety of organizational situations and be well-prepared for successful careers in a range of sectors and academic endeavors.

## CURRICULUM FRAMEWORK 2024 – 2026 Batch

SEM	PART	COURSE COMPONENT	COURSE CODE	TITLE OF THE PAPER	CREDITS	LECTURE HOURS		CIA	ESE	TOTAL
						TH	PR			
I Year I Semester	I	CORE-THEORY	20PHRCT1001	Principles of Management	4	6		40	60	100
	I	CORE-THEORY	20PHRCT1002	Organizational Behavior	4	6		40	60	100
	I	CORE-THEORY	20PHRCT1003	Human Resource Management	4	6		40	60	100
	I	CORE ALLIED	20PHRCT1004	Communication skills for Managers	3	6		40	60	100
	I	CORE-THEORY	24PHRCT1004	Human Resource Information System	4	6		40	60	100
	I		22PSSCS1001	Cyber Security	3	6		40	60	100
I Year II Semester	I	CORE-THEORY	20PHRCT2005	Performance Management	4	6		40	60	100
	I	CORE-THEORY	22PHRCT2006	Research Methods & SPSS	4	2	4	40	60	100
	I	CORE-THEORY	20PHRCT2007	Labour Legislation	4	6		40	60	100
	I	CORE-THEORY	22PHRCT2008	Organisational change & Development	4	6		40	60	100
	I	CORE ALLIED	22PHRET3003	Corporate Social Responsibility	3	6		40	60	100
	I		18MOOC2002	Soft Skills – SWAYAM (MOOC)	4	6		40	60	100

II Y e a r II S e m e s t e r	I	CORE-THEORY	22PHRCT2010	Strategic Human Resource Management	4	6		40	60	100
	I	CORE-THEORY		Industrial Relations	4	6		40	60	100
	I	CORE-THEORY	20PHRCT3009	Management Training and development	4	6		40	60	100
	I	CORE ALLIED		Industrial Psychology	3	6		40	60	100
	I	CORE-THEORY	22PHRET1001	Introduction to Human Resource Analytics	4	6		40	60	100
	I		18PSSRS3003	Research Skills	3	6		40	60	100
	I		17PHRIP3001	Internship*	2			40	60	100
II Y e a r I V S e m e s t e r	I	CORE-THEORY	20PHRCT4013	Compensation and Benefits	4	6		40	60	100
	I	CORE ALLIED	20PHRET4003	Entrepreneurship Development	3	6		40	60	100
	I	CORE ALLIED	20PHRET4004	International Human Resource Management	3	6		40	60	100
	I		20PHRPR4001	Project work & Viva voce	8			40	60	100
	I		23PSSCR4004	Coursera	4			40	60	100
				<b>TOTAL</b>	<b>91</b>					