



# THE SIGNIFICANCE OF WORKPLACE JUSTICE: A COMPREHENSIVE ANALYSIS

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## ABSTRACT

*Workplace justice, an essential aspect of organisational dynamics, is pivotal in ensuring employee satisfaction, productivity, and overall organisational success. This research article aims to delve into the multifaceted importance of workplace justice by examining its impact on employee morale, job performance, organisational commitment, and overall work environment. Through an in-depth analysis of relevant literature, case studies, and real-world examples, this article sheds light on how workplace justice fosters a harmonious and conducive atmosphere that benefits employees and the organisation.*

**KEYWORDS:** *workplace justice, morale, commitment, empathy, performance, employee satisfaction*