

MASTER OF SOCIAL WORK

COURSE OUTCOMES (COs)

On completion of the course students will be able to

COURSE COMPONENT	COURSE	COURSE OUTCOME
CORE MAJOR –I	SOCIAL WORK PROFESSION	<p>CO1: Examine the basic concepts of Social Work and various models in social work.</p> <p>CO2: Gain information about evolution of Social Work in west and in India and its emergence as a profession.</p> <p>CO3: Recognize the need and importance of Social Work education and training.</p> <p>CO4: Relate the social welfare programmes and the current trends in social work.</p> <p>CO5: Analyse the role of various organisation towards welfare programmes.</p>
CORE MAJORII	SOCIAL WORK WITH INDIVIDUALS	<p>CO1: Define social case work and understand its processes and analyze different principles of case work. Demonstrate the ability to assess the impact of multiple oppressions, cultural, economic and environmental factors on human functioning.</p> <p>CO2: Demonstrate effective written and oral communication in working with individuals, families, and groups.</p> <p>CO3: Understand generalist practice skills of engagement, assessment, intervention, evaluation and termination in working with clients in direct practice settings.</p> <p>CO4: Utilize the bio-psycho-social-spiritual framework to guide processes of assessment, intervention, and evaluation and also Analyze models of</p>

		assessment, prevention, intervention, and evaluation. CO5: Incorporate social case work ethics into professional practice situations functionally within clearly defined professional roles and boundaries.
CORE MAJORIII	SOCIAL WORK WITH GROUPS	CO1: Outline the theoretical concept of Social work with groups CO2: Develop concepts of group dynamics, process and characteristics of group worker CO3: Gain knowledge about group work process and its significance CO4: Identify the concept of various fundamental models of social group work and significance of recording CO5: Develop skills to work with groups and applicability of group work and group work processes in different settings.
ELECTIVE- I	INTRODUCTION TO PSYCHOLOGY	CO 1: Demonstrate the theoretical concept of Psychology and its relevance to Social Work CO 2: Understand determinants and processes of human development and personality development at various phases in the life span CO 3: Gain knowledge about various theories and its relevance in formation of psycho-social attitudes and behavior CO4: Identify the concept of various human behavior process and its usage in handling challenging situations / persons

		CO5: Outline the concept of various models of Health Psychology and educate community people on health related concepts
CORE MAJOR – IV	COMMUNITY ORGANISATION AND SOCIAL ACTION	CO1: Examine the community organization as a method in concentrate the community problems. CO2 : Analyse the dynamics of social problems and mechanism to solve them. CO3 : Application of Community Organization in Different Fields CO4 : Evaluate the skills and intervention techniques for social change and development CO5 : Apply social action as a tool for solving mass Problems and role of social workers in society
CORE MAJOR – V	SOCIAL WORK RESEARCH AND STATISTICS	CO 1 : Understand the theoretical concepts of Research and understand different areas of its application in various social work settings CO 2 : Develop understanding of research problem and gain opportunity in finding contemporary fields of social work problems CO 3 : Gain knowledge about various data collection methods and develop skills of data collection CO 4 : Understand the steps involved in data processing and analysis and able to develop organisation, presentation and analysis and report writing CO 5 : Understand the concept of Research Writing and

		application of different methods and tools
ELECTIVE – II	SOCIAL WELFARE ADMINISTRATION	<p>CO1: Develop the basic concept of the administration process and its components</p> <p>CO2 : Analyse the social welfare administration and welfare programme at various levels and also skills required for a social worker.</p> <p>CO3: acquire the skill of establishing a human service organization and to gain knowledge about various fundamental social policy and the administration of human service organizations</p> <p>CO4: Understand the role and function of the constitutional system and relevant legislation in protecting social justice and human rights</p> <p>CO5: Understand the concept, process, indicators and determinants concerning social development</p>
ELECTIVE – III	COUNSELLING THEORY AND PRACTICE	<p>CO1 : Explain the basic concept of counselling and its importance</p> <p>CO2: Inculcate the knowledge of theories of counseling</p> <p>CO3: Demonstrate the skills required for a counsellor and its application in counselling process</p> <p>CO4: Compile the application of counselling practice in different settings of social work practice.</p> <p>CO5: Apply counselling ethics in practice and its relevance to social work profession</p>
CORE MAJOR VI	INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE	<p>CO1: Define the terminology, history, and models of industrial relations system.</p>

		<p>CO2: Apply IR systems, the external environment affecting IR, management and trade union activity at the strategic, functional and workplace levels, collective bargaining, industrial democracy.</p> <p>CO3: Compile some of the economic effects of unions on wages, employment, and other aspects of the employment relationship.</p> <p>CO4: Discuss various issues in management of IR in the HR-dominated context of the modern business environment.</p> <p>CO5 : Prepares to take a more applied focus by covering some of the mediums available to resolve disputes between labor and management</p>
CORE MAJOR VI	COMMUNITY HEALTH	<p>CO1: Outline the concepts of community/public health and health care delivery system in various level.</p> <p>CO2: Analyse the role of government and all related sectors in promotion of public health</p> <p>CO3: Explain the health programs and legislations pertaining to public health and also to explain structure of health administration and planning at different levels.</p> <p>CO4 : Demonstrate the role of National and International agencies in health initiatives and also can explain about the role of mass communication in preventive and promotion aspect of health.</p> <p>CO5: Understand health-related statistics and reports of all organisations working in</p>

		the field of health.
CORE MAJOR VII	HUMAN RESOURCE MANAGEMENT	<p>CO1: Analyse the basic concepts of Human resource Management, Scope of HRM and HRD.</p> <p>CO2: Demonstrate on the various aspects of Human resources planning, man power sourcing, selection, placement etc.</p> <p>CO3 :Assess the wages and salary administration, incentives and international compensation</p> <p>CO4 : Apply knowledge on the various aspects of Human resources planning, man power sourcing, selection, placement etc.</p> <p>CO5: Evaluate the various methods of Performance Appraisal and quality of Work Life.</p>
CORE MAJOR VII	MENTAL HEALTH	<p>CO1: Outline the concept of mental health and evolution of psychiatry in Indian Context.</p> <p>CO2: Demonstrate various mental disorders and behavioural disorders with its related concepts.</p> <p>CO3: Critically analyse and identify individuals with symptoms of mental disorders in clinical setting so as to provide appropriate interventions.</p> <p>CO4: Skilled enough in applying various tools to assess mental disorders in clinical practice.</p> <p>CO5: Demonstrate the concept and types of community psychiatry services and its significant impact on society</p>
CORE MAJOR VIII	LABOUR LEGISLATION	CO1: Asses the labour in

		<p>Indian constitution and differentiate Labour law and Industrial Law</p> <p>CO2: Demonstrate the legislation pertaining to working condition for the welfare of labours</p> <p>CO3: Apply aspects of industrial law to real workplace situations</p> <p>CO4: Demonstrate the laws relating to Industrial Relations, Working conditions and also learns the enquiry procedural and industrial discipline.</p> <p>CO5: Evaluate emerging trends in Industrial law</p>
CORE MAJOR VIII	MEDICAL SOCIAL WORK	<p>CO1: Demonstrate the origin of Medical Social Work abroad and in our country and its current status.</p> <p>CO2: Understand the basic terminologies related to health and its models and use it as intervention of people with illness.</p> <p>CO3: Gain knowledge about various diseases and its psycho social effects on people; simultaneously be able to practice interventions and skills needed for assessing techniques and intervention tools.</p> <p>CO4: Educate various professionals and country people on various disabilities and policies and programmes relevant to it.</p> <p>CO5: Co-ordinate and co-operate with other departments working for public health and able to bridge the gap in government policies related to health</p>

ELECTIVE - IV	SOCIAL POLICY AND SOCIAL LEGISLATION	<p>CO1: Understand the relationship between social values, social policy, social programs and how they shape the delivery of social services to the community and the clients.</p> <p>CO2: Gain insight into emergence of Social legislations and Rights of vulnerable groups.</p> <p>CO3: Understand the role and function of legal system and relevant legislation in protecting social justice and human rights.</p> <p>CO4: Understand the political process and the role power plays in policy development, approval, implementation, and evaluation.</p> <p>CO5: Understand the concept, process, indicators and determinants with respect to social development</p>
CORE MAJOR – IX	CONTEMPORARY PRACTICES IN HRM	<p>CO1: Learn the basic quality concepts and various tools of TQM</p> <p>CO2: Asses the role ISO in managing the quality system</p> <p>CO3: Analyse the contemporary business and concepts</p> <p>CO4: Appraise the impact of cultural and contextual factors in shaping human resource practices in MNCs and evaluate best Practices in IHRM.</p> <p>CO5: Apply on field through exposure on conducting group discussion, interview and managerial Skills.</p>
CORE MAJOR - IX	WORKING WITH FAMILIES, CHILDREN	<p>CO1: Understand importance of family as a social institution</p>

	AND ELDERLY	<p>and different functions performed by it.</p> <p>CO2: Advocate assessing techniques and therapeutic interventions for people with illness or critical situations.</p> <p>CO3: Understand various welfare services available for weaker section and able to involve professionals like teachers, Mental Health professionals, Geriatricians for the development of interventions and policies and programmes.</p> <p>CO4: Demonstrate professional social work skills in diverse settings towards people in difficult/special circumstances.</p> <p>CO5: Co-ordinate and co-operate with other departments working for betterment of weaker/vulnerable sections</p>
CORE MAJOR – X	ORGANISATIONAL BEHAVIOUR AND ORGANISATIONAL DEVELOPMENT	<p>CO1: Outline core, cross-functional and inter-disciplinary aspects of organization theories, models and frameworks with the real-world practices.</p> <p>CO2: Use proficiency in Communication, Collaboration, Teamwork and also able to assess group behavior, power and politics.</p> <p>CO3: Explain of the significance of early and contemporary theories and values in managerial decision making and ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and</p>

		<p>skills.</p> <p>CO4: Asses the concept and dynamics of organizational development, Change management and implementing Change in the Organization.</p> <p>CO5: Discuss various process of individuals, groups & organizational developments and its interventions.</p>
CORE MAJOR – X	PSYCHIATRIC SOCIAL WORK	<p>CO1: Demonstrate the concept of psychiatric social work and its changing trends with special reference to care coordination.</p> <p>CO2: Utilize various psychosocial interventions during clinical practice</p> <p>CO3: Outline the concept, principles and application of rehabilitation and its application in different setting</p> <p>CO4: Utilize psycho social interventions in wide range of settings where its application place a major role and also use legislations pertaining to mental health to create a discrimination free society.</p> <p>CO5: Discuss the concept of disaster and psychosocial aspects of disaster with appropriate interventions.</p>
ELECTIVE V	CORPORATE SOCIAL RESPONSIBILITY	<p>CO1: Able to understand overview of CSR, its tools and activities.</p> <p>CO2: Compare and contrast CSR activities in our country and other countries.</p> <p>CO3: Able to understand the basic terminologies related to CSR ethics at different cultural background.</p> <p>CO4: Gain knowledge about various legislative measures</p>

		towards all stake holders CO5: Analyse case studies of successful CSR initiatives and understand the skills required for a social worker in CSR
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