# Shrimathi Devkunvar Nanalal Bhatt Vaishnav College For Women (Autonomous)

Affiliated to University of Madras - Re-Accredited with 'A+' Grade by NAAC



# S.D.N.B VAISHNAV INNOVATION START UP POLICY

#### **IN THIS POLICY**

#### > PREFACE

- > VISION
- **OBJECTIVES OF THE POLICY**
- **COMMITTEE MEMBERS**
- > ACTION PLAN
- **CREATION OF INNOVATION ECOSYSTEM**
- **KEY PERFORMANCE INDICATORS**
- **>** TIMELINE OF ACTION PLAN

#### PREFACE

Celebrating 53 years of yeomen service in women education our college caters to the need of women students of all strata of life. Our college is being successful in nurturing women students to become an individual independent citizen of the country. Now it is the need of the hour to motivate and empower young minds to widen their thoughts and appreciate to ideate by providing mentoring support. Apparently, this support makes them to traverse in diversifying and dynamic path to take up the role of prospective and successful student entrepreneurs (studentrepreneurs).



- To introduce students to the Innovation and Entrepreneurial culture at the Institute level
- > To encourage students to showcase their Entrepreneur skills

"Creativity is thinking up new things. Innovation is doing new things" - Theodore Levitt





# **OBJECTIVES**

- 1. Understanding and evaluating each student's interest towards Entrepreneurship
- Providing training sessions for students to empower their Entrepreneurial skills
- 3. Erecting platform for discussing social and environmental related problems and their solutions
- 4. Conducting activities like technical exhibition, IDEATHON that enrich innovation culture
- 5. Creating Startup pipeline by encouraging students to share their innovative ideas and translate those ideas into reality

Small aim is a crime; have great aim. A.P.J. Abdul Kalam

## **COMMITTEE MEMBERS**

| SL.NO | NAME   | ROLE   |
|-------|--|--|
| 1.    | Dr.R.Geetha  | Chairperson                                    |
|       | Principal, Shrimathi Devkunvar Nanalal Bhatt<br>Vaishnav College for Women, Chromepet,<br>Chennai-44   |  |
| 2.    | Dr.P.Beena   | Senior faculty member                          |
|       | Vice-Principal(Aided), Shrimathi Devkunvar<br>Nanalal Bhatt Vaishnav College for women,<br>Chromepet, Chennai-44   |  |
| 3.    | Dr.S.Seethalakshmi   | Senior faculty member                          |
|       | Vice-Principal(Self Support), Shrimathi<br>Devkunvar Nanalal Bhatt Vaishnav College for<br>women, Chromepet, Chennai-44  |  |
| 4.    | Dr.M.Mahadevi  | NISP- Coordinator                              |
|       | Dean-Research(Self Support), Shrimathi<br>Devkunvar Nanalal Bhatt Vaishnav College for<br>women, Chromepet, Chennai-44   |  |
| 5.    | Ms. R.Harini   | IIC-President & Entrepreneurship               |
|       | Assistant professor  | Ambassador                                     |
| 6.    | Shrimathi Devkunvar Nanalal Bhatt Vaishnav<br>College for women, Chromepet, Chennai-44<br>Ms. T.S.Lakshmi<br>Assistant professor<br>Shrimathi Devkunvar Nanalal Bhatt Vaishnav | IIC- Vice President & Incubation<br>Ambassador |
|       | College for women, Chromepet, Chennai-44   |  |
| 7.    | Mr.K.U.Srinivasan  | External member                                |
|       | Partner & Principal Consultant,<br>Connecting Dots Strategic Consulting,<br>Chennai.   |  |
| 8.    | <u>Connecting Dots Strategic Consulting (CDSC)</u><br>Mr.M.K Swaminathan   | External member                                |
| 0.    | Director,<br>AROBOTNX, Chennai<br>arobot   |  |
| 9.    | Mr Satish Ramachandran   | External member                                |
|       | Director,<br>AROBOTNX, Chennai<br><u>arobot</u>  |  |

#### **ACTION PLAN**

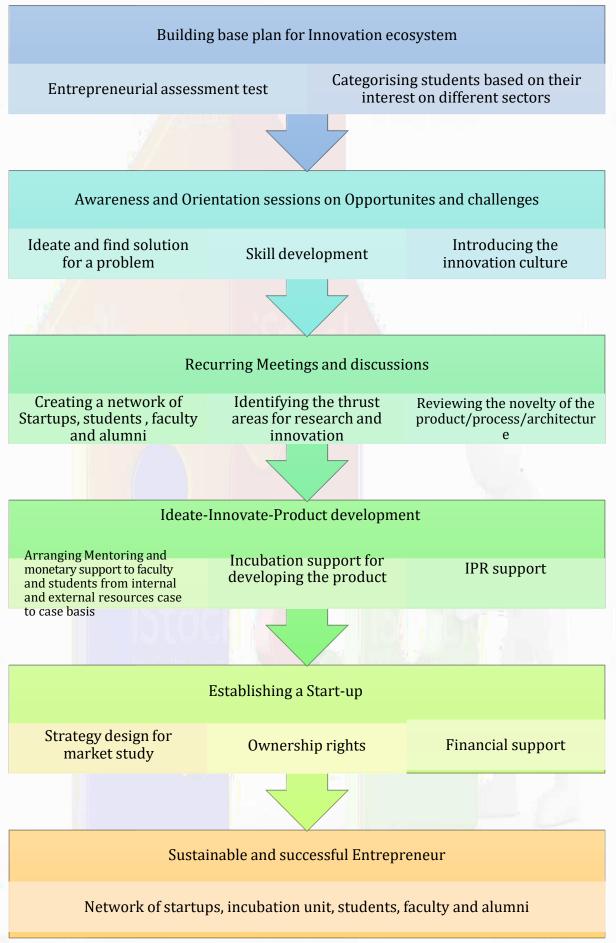
#### SHORT TERM

- 1. To sign up MoU's with startup companies and organizations that support Entrepreneurial development
- 2. To conduct Entrepreneurial Assessment tests for all students so that they identify their sector of interest.
- 3. To conduct awareness program about Ideation, Innovation and Entrepreneurship
- 4. To introduce varied opportunities and challenges in different dimensions through industrial visits and exposure to real time projects to ignite and encourage lateral thinking amongst students.
- 5. To conduct recurring brain storming sessions about opportunities that have been introduced to them.
- 6. To investigate and provide mentoring support for the idea generation of the students case to case basis.
- To nurture students to convert their ideas to innovation, enhance their skills to design and develop their product/ process/ architecture
- 8. To provide external specialized mentoring and incubation support to develop their innovation to a product
- 9. To conduct training programs about Intellectual Property Rights, Norms to establish start-up, strategies to perform market study.
- 10. To create a network of students and Alumni start-ups for exchange of ideas, opportunity to work on real projects and internships.
- 11. To bring in a remarkable entrepreneurial change at the college level, so that students become sustainable and successful Entrepreneurs.

#### LONG TERM

- 1. To create a hub of innovation ideas and startups
- 2. To set up customized "Incubation technology center"
- To facilitate financial support from the institute and external funding agencies in promoting viable projects and startups

#### **CREATION OF INNOVATION ECOSYSTEM**



# **KEY PERFORMANCE INDICATORS**

| SL.NO | KEY PERFORMANCE INDICATORS   | VERIFICATION MEASURES                                 |  |
|-------|--|---|--|
| 1     | 3% of students selecting the Entrepreneurship as their career choice   | Entrepreneurial assessment test                       |  |
| 2     | 1% of students in self-employment  | AQAR, NIRF, ARIIA                                     |  |
| 3     | 1 Patented startup ventures  | AQAR, NIRF <mark>, AR</mark> IIA                      |  |
| 4     | 3 Startup ventures   | AQAR, NIRF, ARIIA                                     |  |
| 5     | 1 ne <mark>twork/</mark> group for sustainability of startup   | Recurring m <mark>eeting</mark> report of the network |  |
| 6     | <ul> <li>5 MoU's with external organisations</li> <li>10 Technical exhibition projects through conduction of technical exhibition</li> <li>5 ideas and innovation through Ideathon contest</li> <li>1% of students attending skill development courses</li> <li>10 mini projects by attending skill development courses</li> <li>Increase of in number of students registration in Entrepreneurial development cell</li> </ul> | Monthly report  |  |

### TIMELINE OF ACTION PLAN

| SL.<br>NO | ΑCTIVITY                              | PER YEAR              |
|-----------|---------------------------------------|-----------------------|
| 1         | Entrepreneurial assessment test       | 1                     |
| 2         | Awareness and Orientation<br>programs | 4                     |
| 3         | Skill development courses             | 2                     |
| 4         | Recurring meetings and discussions    | Monthly               |
| 5         | Conduction of technical exhibition    | 2                     |
| 6         | Mentor support                        | Case to<br>Case basis |
| 7         | IPR support                           | Case to<br>Case basis |
| 8         | Creation of Networks/ Groups          | 1                     |
| 9         | Establishing start ups                | 1                     |