

Dr.Mahishasuramardhini

Assistant professor,

PG Department of HRM,

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Academic Contribution

- Possessing 6years of teaching experience as an Assistant Professor.
- Consumer club convenor for two academic years from 2018-2020
- Valuation Camp member for the academic year 2020-2021
- Organized various International and national Conference and workshops
- Guided more than 40 projects for PG students.
- Familiar with the policies and guidelines of the University.
- Possess good communication and team spirit
- Self motivator and an excellent team player.
- Possess excellent teaching skills and monitoring skills.
- Ability to complete the assigned work with the limited time period.

Division/Exam Passed	Board/University	Subject	Year	Grade/Merit
B.Sc	Madras University	Microbiology	2007	I class
MBA	Anna University	Management	2009	I Class
M.Phil	Prist University	Management	2012	I Class
Ph.D	Vels University	Management	2019	-

Total Teaching Experience:

Under Graduate: 1 year

Post Graduate: 5 years

Research Work:

Research Stage	Title of work/ Thesis	University where the work was carried out
Ph.D completed in 2019	A Study on Software Employee's Retention Strategy: An Empirical study with reference to IT sector in Chennai.	Vels University

Details of International/ National - Seminar/Conference/Symposia organized:

S.No	Topic/Webinar	Role	Organized by
1	How to jumpstart your HR career and Succeed	Convenor	SDNB Vaishnav College for Women
2	Accelerating trends that will shape the future Human Resources	Convenor	SDNB Vaishnav College for Women
3	HR and Employee Relationship	Convenor	SDNB Vaishnav College for Women
4	AI - Self-regulated and Intelligent machines	Convenor	SDNB Vaishnav College for Women
5	Emerging Trends in Industrial Relations	Convenor	SDNB Vaishnav College for Women
6	Energizing Leadership: Leading Business through passion for people	Organizing Member	SDNB Vaishnav College for Women
7	Agile Methodologies and Development in Organization	Organizing Member	SDNB Vaishnav College for Women
8	Lean Management and Organizational Effectiveness	Organizing Member	SDNB Vaishnav College for Women
9	Educate, Enable, Engage, Enrich and Empower Human Resources	Organizing Member	SDNB Vaishnav College for Women
10	Business Challenges and Opportunities Due to Globalization	Organizing Member	SDNB Vaishnav College for Women

Academic Bodies:

Academic Audit member in DG Vaishnav College, 6/2/2020.

Resource Person:

- Resource Person at Career Avancer, New Delhi on topic “Building Career Post Covid”, 11/7/2020.
- Resource Person at Vithaikalam Foundation on topic “Power of believing in oneself”, 11/10/2020.

Journal Publications:

- “A study on employee perception of retention strategies with reference to software industry in India.” ISSN – 97(22) part 2: 183- 193, 13 February 2018.
- “A study on Employee Attrition and Employee Retention with Special Reference to Manufacturing Industry” ISSN 1943-023X, vol.10, 15 January 2018.
- Paper presented and published on “**E-HRM**” in an International Conference.
- Presented and published a paper on “**Analysis of Attrition**” in an International Conference.
- Presented and published a paper on “**Stress Management**” in National Conference.

Corporate Experience:

- Worked as a Business Development Manager for Arinos Infosolution Private Limited.
- Worked as a Freelancing Soft skill Trainer (**Feb 2009 – Dec 2010**)
- Worked as an Accounts Receivable Executive and AR Trainer for SVL INFOTECH (MNC HEALTHCARE BPO)Chennai.(**JULY 2007 – JANUARY 2009**)